

United Nations Global Compact  
Two United Nations Plaza  
New York, NY 10017  
USA

## Communication on Progress (CoP) 2020

To our stakeholders,

Getinge AB supports the ten principles of the Global Compact on human rights, labor, environment and anti-corruption. We are committed to continue to use the Global Compact and its principles making it an incremental part of our overall company strategy, culture and day-to-day operations.

Getinge has long been dedicated to sustainability, and since 2017 sustainability, together with quality, is a top priority in the company's strategy. This means that ethics, quality and sustainability are integral parts of how the company acts as a business and how it treats its employees, customers and partners. We engage all functions and employees in collaborative projects to advance the broader development goals of the United Nations, particularly through our Getinge Sustainability Program.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the Global Compact CoP Policy. The Getinge Annual Report 2020 as well as our Sustainability Update Report 2020 are attached.

Getinge has commenced its work to analyze how the company can contribute in an optimal way to the achievement of the SDGs. As a result, Getinge identified a number of goals that best correspond to the company's impact on its business environment. These goals are:

- Goal 3 – Ensure healthy lives and promote well-being for all at all ages
- Goal 4 – Ensure inclusive and quality education for all and promote lifelong learning
- Goal 5 – Ensure gender equality and diversity, securing equal opportunities
- Goal 6 – Ensure access to water and sanitation, supporting collaborative partnerships
- Goal 8 – Promote inclusive and sustainable economic growth, employment and decent work
- Goal 12 – Ensure sustainable consumption and production patterns
- Goal 13 – Take urgent action to combat climate change and its impacts
- Goal 17 – Partnership for the goals, contributing to a more sustainable health care

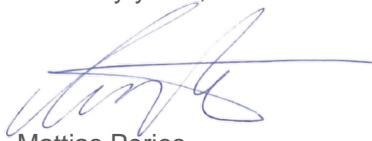
The 19 Getinge production facilities prepare quarterly reports on their performance regarding consumption of fuel and electricity, quantities of waste and recycling. Results versus targets are presented in the Annual Report following the international standards of the Global Reporting Initiative (GRI). All manufacturing units are well underway to continuously certify or re-certify management systems meeting ISO 14001 requirements.

An important milestone last year for Getinge was the decision to become a CO<sup>2</sup> neutral company by 2025, as well as committing to the Science Based Targets initiative. As far as we know, Getinge is among the first within the medtech industry to announce and set-up targets like these.

Equally important are the many good results shown in 2020, such as a continued reduction in our carbon emissions from production. Our organization is driven by the passion to help customers and patients developing leading products of tomorrow. Utilizing EcoDesign principles in our product development minimizes the use of materials, ensures that products are recyclable and helps customers reducing their consumption of energy, water and additional resources.

At Getinge we align environmental and social responsibilities with the principles and initiatives of Ethics & Compliance. Getinge's Code of Conduct includes the UN Universal Declarations of Human Rights, UN Global Compact, the ILO Declaration of Fundamental Principles and Rights at Work as well as the OECD's guidelines for multinational companies.

Sincerely yours,



Mattias Perjos  
President & CEO